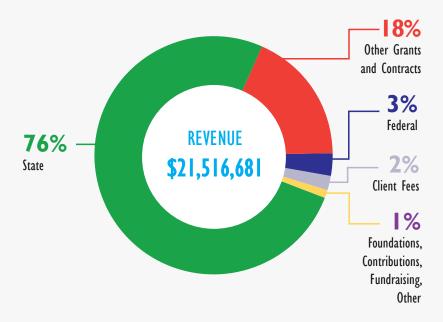
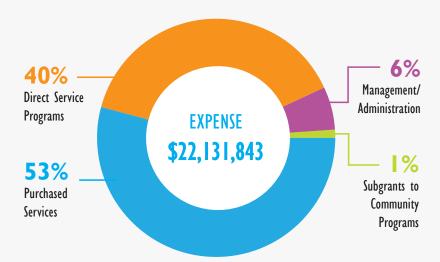


# FY 2019 FINANCIALS

07/01/2018 - 06/30/2019





#### **SOURCES OF REVENUE**

Andrew W. Preston Charity Fund Beverly and Addison Gilbert Hospital Community Collaborative Grant Clara and Harvey Pillsbury Foundation Commonwealth Care Alliance **Essex County Community Foundation Executive Office of Elder Affairs** Fallon Community Health Plan Katherine C. Pierce Trust MassHealth **MassHousing** North Shore Community Health Network Office on Violence Against Women Senior Whole Health Title III of the Older Americans Act Tufts Health Plan United Healthcare Community Plan

Veterans Administration

#### **PROGRAMS**

Adult Foster Care

Aging & Disability Resource

Consortium

Behavioral Health Program

Community Choice Program

Congregate Housing

**Enhanced Community Options** 

Family Caregiver Support Program

Frail Elder Waiver

Group Adult Foster Care

Home & Community-Based Waiver

Long Term Care Ombudsman

North Shore Center for Hoarding

and Cluttering Program

**Options Counseling** 

Over the Rainbow Coalition

Practical Matters Program

Program of All-inclusive Care for the Elderly (PACE)

Senior Care Options Programs

Serving the Health Insurance Needs of Everyone (SHINE) Program

Supportive Housing

Volunteer Programs

#### **SERVICES**

Adaptive Housing/Durable Medical

Equipment

Adult Day Health Care (Medical,

Social, Dementia)

Care Management

**Chore Services** 

Clinical Assessment & Eligibility

Companionship

Habilitation Therapy

Home Delivered & Congregate Meals

Home Health Services

Homemaker Services

Information Services

Medication Dispensing Systems

Money Management/

Representative Payee Service

Personal Care Services

Personal Emergency Response Systems

**Protective Services** 

**Resident Services Coordination** 

Respite Care

# A YEAR II



- Outreach Efforts Annual Hoarding and Decluttering Conference
- Annual LGBT Conference
   LGBT Elders in an Ever-Changing World

### Events...

- Annual Meeting with Keynote Speaker – Secretary of Veteran's Affairs, Francesco Urena
- Celebrating John Ford's 50 Years of Serving North Shore Communities
- We Give Thanks Award Ceremony
- North Shore Annual Alzheimer's Conference
- A Night of Laughs Comedy Revue
- An Evening with Irish Tenor, Ronan Tynan













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# REVIEW













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## Recognition...

- Director of Long-Term Support
   Services, Lucy McKinnon presented
   with the Emerging Leader Award
   by LeadingAge-MA
  - Care Manager, Barbara Byrne was recognized for her efforts that focused on working with older adults with behavioral health issues and high-risk care management
    - North Shore Elder
       Services recognized as
       the Non-Profit of month by
       Peabody Area Chamber of
       Commerce

## **New Initiative...**

 By Your Side – A behavioral health program funded by North Shore Community
 Foundation and the Beverly
 Foundation to address anxiety, depression and the isolation of older adults

## ON A FINAL NOTE...



Joan Hatem-Roy, Chief Executive Officer

his past year was filled with exciting opportunities and unexpected challenges that taught us about resiliency, tenacity and our ability to think creatively. The Columbia Gas Explosion crisis in Lawrence, Andover, and North Andover, along with the parking upheaval at our Lawrence offices, demonstrated our capacity to prioritize resources and use them where they were needed most – serving our consumers and the community.

New opportunities were abundant. Our service options were expanded to include a broader population serving younger consumers including those with disabilities who experience many complexities of daily living. New funding expanded our evidenced-based programming to other states in the New England region. We became an active member in the Lawrence Partnership as a member of the Board, as well as taking on leadership

responsibilities with Accountable Care Organizations, Columbia Gas, the Essex County Community Foundation and the statewide Home Care network. In the field of aging, our work as thought leaders, change agents and innovators has positioned the agency as an important and willing collaborator for local state and federal leaders seeking new ways to address the Social Determinants of Health and long-term care concerns.

Most importantly, the past year focused on our merger with North Shore Elder Services. This new venture expands our resources and enhances our competitive edge with existing and new funders; serves five additional communities, totaling 28, and embraces a diverse staff of almost 500 members. We are grateful to all our staff, who have been incredible, through the transition process and to our Board of Directors for their unwavering support while integrating two long-standing and successful organizations.

We will continue to embrace change as we adjust, adapt and evolve as an organization. However, what will remain steadfast is our mission of meeting the needs of our consumers and their families. This work is not done alone, and we recognize that our community partners' commitment to this agency plays a crucial role in our continued success. Thank you for your continued support.

Sincerely, Hatem-Roy

Joan Hatem-Roy

Chief Executive Officer

### **BOARD OF DIRECTORS FY 2019**

Barry Sinewitz
Carol Gawrys, RN, Ph.D.
Clark Willmott
David Gravel
Deborah P. Shih, MD
Delanne M. Haight
Gary Barrett
Joseph L. Berardino
Kathryn Burns
Marjorie A. Leonard
Patricia Zaido
Robert L. Holloway, Jr., Esq.

#### FY2019 ADVISORY COUNCIL FY 2019

Alison Weingartner Francis Leary Linda Goodale Margaret Ackerman Nancy Sherman Robert Phelan Shirley Conway Teresa Arnold

### FY2019 SENIOR MANAGEMENT FY 2019

Paul Lanzikos Cheryl Krisko

